

Health and Safety Commitment Statement

The State Highway Administration (SHA) values safety as our top priority. Our employees and contractors are SHA's most valuable assets, and their safety and health are our organization's number one priority. SHA is committed to creating a workplace that is safe, healthy, and injury-free. Safety is essential to all business functions and should never be compromised under any circumstance.

Every employee and contractor have a responsibility to themselves, and to their colleagues, to maintain an environment in safe and working order conditions. This includes following proper procedures to prevent incidents and reporting hazards, accidents, or safety issues when they are identified.

To uphold this commitment to workplace health and safety, SHA will:

- Provide enhanced safety training on equipment and best practices
- Provide and maintain safe and functional equipment
- Review all workplace incidents when they occur
- Regularly review our processes and procedures to ensure compliance with industry standards
- Conduct regular safety inspections of the workplace
- Strictly enforce the Drug and Alcohol policy

SHA will create a culture of safety by reinforcing best practices and behaviors. Continued evaluation and improvement of safety and health policies, procedures, and activities is essential to maintaining a high functioning work environment. We must work with our partners in the transportation industry and contracting community to create a culture that supports our goal of having a safe and incident free workplace.



SHA Administrator

Date: 12/22/2023